



ASSOCIATION OF ATTORNEY-MEDIATORS **2020-2021 NEWLY APPOINTED OFFICERS BIOS**



DANIELLE L. HARGROVE, SECRETARY

Danielle L. Hargrove is a United States Air Force Veteran with over 28 years of extensive experience as an attorney advising in all aspects of labor and employment law, including compliance with state and federal employment laws, regulations, and resolving business disputes. Ms. Hargrove has actively mediated since 1995. She became an arbitrator in 2002. She is on the rosters of the American Arbitration Association (“AAA”), Resolute Systems, Inc., Conflict

Solutions of Texas, ADR Panel of the Boston Law Collaborative, LLC, FINRA and served for many years on the United States Postal Service roster of mediators. She has been selected for the Regional Texas and Oklahoma Arbitration panel for the Internal Revenue Service and the National Treasury Employees Union (NTEU), as well as the between the NTEU and US Customs and Border Protection. She is also on the rosters of neutrals for the National Mediation Board (railroad and airline matters) and the Federal Mediation and Conciliation Service hearing (cases across the United States and across diverse industries, including school districts, police and fire departments). Ms. Hargrove also serves on the Dallas Area Rapid Transit Trial Board as a Hearing Examiner and as a Texas Property Tax Appraiser.

She is a past officer of the State Bar of Texas Dispute Resolution Section and past Chair of the ABA ADR Section Forum for Diversity of the Profession. She currently serves on the Boards of the Association of Attorney-Mediators, National Association of Railroad Referees and Texas Labor Management Conference.



FRANCIS X. (FRANK) NEUNER, JR., PRESIDENT-ELECT

Frank has mediated hundreds of cases, including workplace conflicts, business-related disputes, securities cases, tort claims, insurance disputes, civil rights controversies, and other types of cases. He has a wealth of experience mediating not only bilateral disputes, but multi-party cases, class actions and collective actions as well.

Frank’s experience over nearly twenty-five years as a business litigator and employment law practitioner allow him to provide valuable insights to parties in mediation. Over the course of his career, Frank has represented all the various participants in commercial and employment disputes—including businesses, managers, and individual employees—and therefore he is uniquely qualified to lead parties toward resolution of these conflicts.

Frank holds leadership roles among mediators both locally and nationally. Frank is currently the President-Elect of the national Association of Attorney-Mediators. In addition, he serves as President of the St. Louis Chapter of the Association of Attorney-Mediators. Frank has been named to the National Academy of Distinguished Neutrals, an invitation-only membership of well-established and trusted neutrals who meet stringent practice criteria. He is a frequent presenter and trainer on mediation advocacy.

Prior to opening his independent mediation practice, Frank served as St. Louis Office Managing Partner for an AmLaw 200 law firm, and he also served on that firm’s Executive Committee.

Frank received his undergraduate degree from the University of Notre Dame, graduating magna cum laude with a B.B.A. in Finance. Frank received his J.D. from the University of Michigan Law School, graduating magna cum laude with Order of the Coif honors. Frank also spent one year as a visiting student at the University of Chicago Law School.



CARLOS H. (CHARLIE) OCHOA, TREASURER

Judge Carlos H. (Charlie) Ochoa has served as a municipal judge for the City of McAllen since 2003. He has practiced law since 1991, with experience representing plaintiff’s and defendants in civil litigation, along with extensive experience representing clients in family law matters.

Since 1998, Charlie has dedicated himself to working in the area of alternative dispute resolution (ADR) along with his duties as a municipal judge. During this

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time, he has conducted approximately 3,000 mediation disputes as a mediator/neutral on cases in litigation; in all areas including but not limited to personal injury cases, breach of contract, family/divorce, commercial, real estate, medical malpractice and construction defect cases. He has also mediated and arbitrated first party insurance disputes between plaintiff's and insurance companies.

Charlie received his undergraduate degree from St. Edward's University in 1988, and his Juris Doctorate from the University of Oklahoma in 1991. He received his mediation training from the Attorney-Mediator's Institute, the Advance Family Mediation Course at the Dispute Resolution Center (Austin, Texas) and by the United Postal Service in the Redress I and Redress II mediation program. Charlie is a member of the Association of Attorney Mediators (AAM), State Bar of Texas ADR section and Municipal Judge's section. He has been recognized as a Texas Super Lawyer/Rising Star in Texas Monthly. Charlie is bilingual and fluent in Spanish and frequently mediates disputes with Spanish speaking plaintiff's.